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Neyaashiingmiing First Nation Police, Box 863, Wiarton, Ontario N0H 2T0  
Phone: (519) 534-1233 Fax: (519) 534-4931

## **6 MONTH CONTRACT OPPORTUNITY**

(Possibility to Extend)

### **First Nation Police Constable (Recruit)**

(Persons of Indigenous Ancestry are Encouraged to Apply)

**Date of Posting:** November 14, 2023  
**Closing Date:** December 19, 2023, at 4:00 p.m.  
**Salary:** Starting salary is recruit (5<sup>th</sup> class) \$58,522. Upon graduation of OPC and PPA, merit increase to 4<sup>th</sup> class \$74,617 (probationary year)

Located on the shores of Georgian Bay in the Bruce Peninsula, the Neyaashiingmiing First Nation Police Service is actively seeking qualified candidates for the Position of First Nation Police Constable (Recruit). This is a 6-month contract with an opportunity for renewal until a full-time permanent position becomes available.

#### **Experienced officer applicants must meet the following minimum requirements:**

- Minimum 18 years of age.
- Canadian citizen or permanent resident.
- Ontario Secondary School Diploma (OSSD), or its equivalent (i.e., grade 12 from any province of Canada). Candidates who do not have a grade 12 diploma but have completed a college diploma program or a university degree program will be considered as having a grade 12 diploma.
- Class 'G' driver's license with full driving privileges and no more than six (6) demerit points.
- No criminal record for which a records suspension (pardon) has not been received and be of good moral character and habits.
- Fluency in English.
- Certified in Standard First-Aid and CPR (level "C").
- Pass Medical, Psychological, Security, and Financial Assessments and a detailed Character Investigation.
- Be physically and mentally able to perform the duties of the position, having regard for personal safety and the safety of members of the public. Prior to applying and throughout your recruitment process candidates must be able to achieve and maintain Level 7 or higher in the Leger 20m Shuttle Run.

#### **KNOWLEDGE, SKILLS & ABILITIES REQUIRED:**

- Effective Communication Skills – Written and Verbal.
- Ability to accept and work with community diversity and have experience working in a First Nations community.
- Ability to promote and facilitate community policing.

- Ability to use police related technology.
- Analytical skills.
- Personal and organizational development skills.
- Team building skills – self-confidence, communication, and interpersonal skills.
- Conflict avoidance, resolution, and mediation skills.
- Able to establish positive relationships and favorable rapport with others.
- Positive employment history.

All candidates shall include three (3) letters of references with their resume submission.

**DEADLINE FOR SUBMISSION: Tuesday, December 19<sup>th</sup>, 2023, at 4:00 pm**  
**Late applications will not be accepted.**

**Persons of Indigenous Ancestry who meet the criteria are encouraged to apply.**

Forward cover letter, resume and (3) letters of reference to:

Band Administration Office

Chippewas of Nawash Unceded First Nation

135 Lakeshore Blvd., Neyaashiinigmiing, Ontario N0H 2T0

Fax: (519) 534-2130

Email: [employment@nawash.ca](mailto:employment@nawash.ca)

(Identify position applied for on outside of envelope, fax cover sheet or subject line of email)

Further information or a copy of the job description is available by contacting the  
Neyaashiinigmiing First Nation Police office at (519) 534-1233.

**We thank all applicants for their interest, however only those candidates selected for  
an interview will be contacted.**