



CANADA'S LEADING PROFESSIONAL EMPLOYER  
ORGANIZATION (PEO)

## Director - First Nations, Inuit, Metis, and Indigenous Performance and Data - Ontario Health West

**Director - First  
Nations, Inuit, Metis  
and Urban  
Indigenous  
Performance and  
Data**



**Ontario  
Health**

**Ontario West Region**

### **Overview:**

The Director of First Nations, Inuit, Metis, Urban Indigenous (FNIMul) Performance and Data drives the development and maintenance of the Indigenous health system performance dashboard identifying and recommending system-level Indigenous health equity and programmatic indicators. The Director is accountable for maintaining connections with data sovereignty leaders including Provincial Territorial Organizations, the London District Chiefs Council, the First Nations Secretariate, and academic bodies. The role also engages with Indigenous data champions and health equity data efforts provincially, including Aboriginal Health Access Centres, IHEC, Ontario Health Teams, and municipal community planning groups

**Responsibilities:**

- Apply Indigenous knowledge systems to develop performance guidelines and a dashboard
- Collaborate for a local Indigenous health equity plan with appropriate indicators and oversight
- Cultivate and identify measures and indicators to document and support advances of Traditional Healing programming; support identification of patients, families; safety reporting and evaluation
- System implementation on improved Indigenous health data coordination, stewardship, collection
- Support the development of One Health System Report Card for the regional building on the Truth and Reconciliation Report Call to Action (2015)
- Collaborate with FNIMul leaders to identify a strategy for data collection; make recommendations
- Ensure moral and ethical Indigenous data sovereignty and stewardship approaches are honoured to move towards standardized uptake of Indigenous self-identification health data at point-of-care
- Research, analyze, interpret, and reconcile clinical information in a sensitive, appropriate context
- Leverage Business Intelligence (BI) tools to ensure Indigenous health indicators are appropriate
- Promote respectful relationships with Indigenous communities and partners to build strong connections and accountability with other Indigenous data stewards
- Work with project's teams (clinicians internal/external partners) to determine objectives and translate them into information solutions to support decision-making, planning and strategic implementation
- Participate in internal/external committee meetings; speak to challenges; advocate for engagement
- Be accountable to an arms-length governance body including Indigenous community members, practitioners, health organizations and Ontario Health West

**Key Qualifications:**

- Bachelor's degree (Master's preferred) in Statistics, Biostatistics, Epidemiology, Health Services Research, Health Informatics, Computer Science, or related field
- 5-10 years experience in Indigenous health, social services, or environments in West Ontario with a focus on performance and data, data analysis in environments supporting FNIMul peoples in the mainstream
- Statistical modelling/advanced analytics (regress/survival/cluster/longitudinal, factor analysis, etc.)
- Preferably lived experience in an Ontario West Indigenous community with Indigenous knowledge systems
- Strong quantitative and qualitative background; SAS and SQL; coding in R or Python is an asset
- Experience in healthcare administrative and clinical datasets preferred– CIHI,

DAD NACRS, OHIP

- Collaborative; experience in a complex and politically sensitive environment; critical thinking
- Knowledge of Indigenous cultures regarding wellbeing, health, Traditional Healing, determinants of impact on communities, Indigenous rights and sovereignty of health and care, anti-racism, training
- Knowledge of trauma-informed approaches to diverse Indigenous sub-populations that includes needs of women, families, gender diverse communities, Elders, youth, etc.
- Understanding of Ontario Health's regional mandate and its role within broader health system
- Strong leadership, strategic, creative; a relationship builder; change agent for Ontario Health

**Qualified applicants should email a cover letter and resume to:**

**[apply@oigroup.ca](mailto:apply@oigroup.ca)**

**1.800.668.9852**

**[info@oigroup.ca](mailto:info@oigroup.ca) | [www.oigroup.ca](http://www.oigroup.ca)**

