



Southwest Ontario
Aboriginal Health
Access Centre

Position: Family Physician

Location: Chippewa of the Thames, Muncey, Ontario

Status: 1 x Full-Time Salaried

Posting Date: July 22, 2022

Southwest Ontario Aboriginal Health Access Centre (SOAHAC) is a diverse, dynamic, multiservice Indigenous health and wellness agency. We strive to provide quality, wholistic health services by sharing and promoting traditional and western health practices to enable people to live in a more balanced state of well-being. SOAHAC provides services to Indigenous people including those who live on and off reserve, status, non-status, Inuit, and Metis within the Southwest, Waterloo Wellington and Erie St Clair regions. SOAHAC has a mandate of ensuring that health services are accessible, of high quality, and are culturally appropriate. It is SOAHAC's objective to build health care capacity within Indigenous communities. Currently, we are seeking the services of a **Family Physician** to join our interdisciplinary staff team to work at our Chippewa of the Thames location in Muncey, Ontario.

Reporting to the Integrated Care Manager in Chippewa, the **Family Physician** is responsible for providing comprehensive, patient-centred Primary Care which emphasizes accessibility, health promotion, illness prevention and continuity of care for Indigenous people living off-reserve and surrounding First Nations communities. The physician provides care to individuals across the life span, promoting a wholistic approach to assist individuals, families and groups to achieve an optimal state of health and well-being. The Physician works in collaboration with the interdisciplinary team including mental health and traditional healing services and provides consultation to the Nurse Practitioners as needed.

Benefits of Working at SOAHAC

- Regularly scheduled hours of work
- Competitive salary range
- Paid vacation and personal leave
- HOOPP Pension
- Health benefits package for employee and family members
- Continuing medical education/professional development
- No office overhead
- Onsite Allied Health and Mental Health & Addiction services

Responsibilities:

- Provide comprehensive primary care services to clients of all ages, including primary prevention, health education, comprehensive physical exams, chronic disease management, antenatal care, palliative care and acute/episodic visits
- Provide primary care indirectly by working interactively with nurse practitioners, providing consultation to nurses or other staff
- Work within a social determinants of health framework which emphasizes health promotion and education, disease prevention and recognizes the special risk factors (social, physical, psychological etc.) which may affect the health of clients
- Conduct on-site assessments, as well as telephone, virtual and home visits
- Participates in community outreach, patient education and prevention programs
- Advocate on behalf of clients with regards to equitable access to traditional healing and western health services
- Acts as a supervisor and consultant to health care students and participates in the learning of students from other disciplines
- Provides leadership and guidance in the general organization and operation of the clinic's medical activities
- Maintains patient files, encounter information, correspondence, clinical protocols and other data to meet the requirements of the Ministry of Health and regulatory bodies
- Maintain close collaborative working relationships with other allied health professionals
- Work in collaboration with other health professionals to ensure a broad range of traditional and western services are available to clients
- Travel within the London-Middlesex area, as well as SOAHAC sites as required

Requirements:

- Medical Degree and current license to practice medicine in the province of Ontario
- Proficiency in the use of basic computer applications; EMR competency an asset
- Function as a member of a multi-disciplinary team (including Primary Care, Mental Health, and Traditional Healing) with respect, professionalism, co-operation, and cultural sensitivity
- Excellent interpersonal and communication skills with the ability to interact positively with community members, management, and staff
- Knowledge and understanding of issues impacting the health of the Indigenous population
- Understanding of how culture and diversity influence the client service plan
- Ability to work with a collaborative, pro-choice, trauma-informed, harm-reduction-focused, and client-centered approach
- Thorough understanding of the social/societal determinants of health of Indigenous peoples in Canada
- Knowledge of the legacy of residential schools, colonization, assimilation, and the impacts of such history on the health of individuals
- Strong team leadership, relationship building, critical thinking and management skills
- Commitment to providing the highest level of client and family-centred care
- Superior oral and written communication skills
- Demonstrated organization, time management, and problem-solving skills
- Valid Ontario Driver's "G" license and access to reliable transportation
- Clean Police Vulnerable Sector Check as a condition of employment
- Willingness to participate in ongoing Indigenous cultural teachings
- Updated immunizations including at least 2 COVID vaccinations

This job may require additional responsibilities and duties as assigned by Southwest Ontario Aboriginal Health Access Centre.

This position is full-time (35 hours/5 days per week). Salary ranges from \$253,427-\$285,234 and subject to experience. Comprehensive benefit and pension package included.

SOAHAC values diversity and is an equal opportunity employer; however, hiring preference will be given to qualified Indigenous applicants (please self-identify). SOAHAC is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.

If you are interested in applying for this position, please forward your cover letter and resume to:

Email: careers@soahac.on.ca

Subject line: **Physician, Chippewa**

Or mail to: **Human Resources
Southwest Ontario Aboriginal Health Access Centre
425 – 427 William Street, London, ON N6B 3E1**

Closing Date: Open until filled

*Please visit **Southwest Ontario Aboriginal Health Access Centre** online at: www.soahac.on.ca or like us on www.facebook.com/soahac to learn more about us!*

We thank all those for applying but only those selected for an interview will be contacted.