



### **Job Posting – Internal/External**

**POSITION:** NURSE

**LOCATION:** Men's Shelter – 14 Vaughan Road

**SALARY RANGE:** \$72,800 (4 days/week)

**Na-Me-Res** (Native Men's Residence) located in Toronto, is a diverse, multi-service organization. Through a culture-based approach that addresses the holistic needs of its clients, Na-Me-Res' mission is to provide temporary, transitional, and permanent housing to Indigenous men experiencing homelessness in Toronto, while providing outreach and support services to the broader Indigenous homeless population.

**MAIN FUNCTION:** The Registered Nurse will provide primary health care and medical case management to clients of Na-Me-Res programs.

#### **DUTIES AND RESPONSIBILITIES INCLUDE:**

- Work with the Management to develop a strength based, culturally appropriate personal care (case management) plan which will include the involvement of a multi-disciplinary team comprised of a Psychiatrist, Medical Doctor, Traditional Elders and Healers, Shelter and Outreach staff and other service providers and agencies as identified and required
- Evaluate and assess health of clients
- Make appropriate referrals and accompany participants to appointments as needed
- Work in a team setting to ensure appropriate goal setting for clients regarding health issues
- Assist clients address any immediate medical needs
- Ensure all efforts are made to identify and meet client's health related accommodation requirements
- Provide information on medical programs and services and assist clients to access programs and services
- Establish and collaborate with members of the interdisciplinary health team to plan, implement, co-ordinate and evaluate patient care in consultation with patients and their families
- Administer medications and treatments as appropriate
- Monitor, assess, document and report symptoms and changes in conditions
- Operate or monitor medical apparatus or equipment
- Teach and counsel clients on health-related issues
- Engage in health promotion activities
- Other related duties and identified and required by the Manager
- Documentation in OSCAR/SMIS

#### **QUALIFICATIONS INCLUDE:**

- Registered Nursing Certification with the Colleges of Nurses of Ontario (CNO)
- Bachelor's degree in nursing
- Knowledge and experience working with people who are homeless and have mental health and/or addiction issues
- Strong case management skills
- Demonstrated ability to maintain confidentiality
- Excellent interpersonal skills with an ability to work well with clients and colleagues on daily basis
- Strong knowledge of services available for people who are homeless
- The successful candidate to provide a Police reference check prior to starting as a condition of employment
- Familiarity with the Indigenous community

Na-Me-Res encourages applications from all qualified persons

**CLOSING DATE: February 18, 2022, at 5pm.**

**(Hand delivered applications will not be accepted) Please no phone calls**

**A resume and cover letter can be mailed, faxed or emailed to:**

Human Resources

26 Vaughan Road, Toronto, ON M6G 2C4

**Fax #:** (416) 652-3138 / **Email:** [jobs@nameres.org](mailto:jobs@nameres.org)

*Native Men's Residence requires all employees, contractors, students, and volunteers to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.*