

# CHIPPEWAS OF NAWASH UNCEDED FIRST NATION

## POSITION DESCRIPTION

### Therapeutic Support Worker (Band Member Preferred)



Program: Health and Wellness  
Reports To: Home & Community Care Nurse Supervisor  
Term of Employment: Full Time - Permanent  
Wage: \$18 to 22/hour (depending on qualifications)  
Hours of Work: 30 hours/week (evening and weekend work as required)

#### PURPOSE

The Therapeutic Support Worker (TSW) will work with Home and Community Care (HCC) clients who are unable to participate in regular Community Support Services programs. Use the therapeutic care plan to develop individualized activities in the home as well as virtual group activities. The TSW will be responsible for coordinating initiatives using strategic planning and delivery of events.

#### DUTIES AND RESPONSIBILITIES

##### Program Development and Delivery

- Complete client assessments and prepare therapeutic care plans
- Liaise with HCC clients on a regular basis to obtain input and guidance on programming and support services
- Prepare a three-month program (quarterly) that must be completed one month in advance
- Develop a marketing plan to promote virtual services to senior community members, other programs and outside organizations

##### Facilitating

- Provide home based activities that address the client's assessed needs
- Provide regular virtual activities via telephone and/or video conferencing
- Develop program evaluation tool(s)
- Lead both individual and group exercise programs

##### Team Work

- Work co-operatively with other program staff when planning activities
- Respect contributions of all team members, demonstrates co-operation and supports team decisions
- Attend meetings and interdisciplinary conferences as requested
- Follow through on commitments and respond to inquiries, emails, requests and complaints in a timely fashion
- Document according to policies and procedures

##### Organizational Awareness

- Follow all Chipewas of Nawash Band policies and procedures
- Adapt and respond to changing conditions, priorities and requirements
- Work with the HCC staff when developing programming



Other duties

- Perform other related duties as assigned by supervisor
- Perform duties in accordance with the Community Emergency Response Plan during periods of emergency in the community

**KNOWLEDGE AND SKILLS**

**Education and Experience**

- Social Services Worker diploma and belong to the Ontario College of Social Workers and Social Service Workers

**Other Requirements**

- Current Criminal Record and Vulnerable Sector Check
- Valid Ontario's Driver's License and access to a reliable vehicle
- Standard First Aid and CPR
- Safe Food Handler's certificate
- Tier Training and/or Senior's Fitness Instructor's certificate
- Experience working in First Nation health
- Basic computer skills

**WORKING CONDITIONS**

1. Physical Demands – Long periods of sitting, standing, and walking. Lifting of some objects not exceeding 10 pounds
2. Environment – Office environment, client's homes and indoor locations with some exposure to outside during travel and events.
3. Mental Effort – Quick thinking for frequent handling of difficult situations that some may find stressful and or upsetting.
4. Position Type/Expected Hours of Work – Regular full-time hours of 37.5 hours per week with availability for evening and weekend work as required

**I hereby acknowledge and agree to comply with the above job requirements necessary for the position of Chippewas of Nawash Therapeutic Support Worker.**

**EMPLOYEE**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Printed Name**

\_\_\_\_\_  
**Date**

The above statements are intended to describe the duties, general nature and level of work being performed by the incumbent of this job. They are not intended to be an exhaustive list of all responsibilities and activities required of this position.

