



Temporary Face Coverings Policy

Whereas physical distancing is difficult to maintain, especially in enclosed public spaces, Chief and Council have approved the following policy requiring that everyone wear a mask or face covering when they are within the 2 meters of anyone they do not reside with, as it is a necessary, recognized, practicable and effective method to limit the spread of COVID-19 and thereby help protect the health, safety and well-being of the residents and visitors of Chippewas of Nawash.

- 1) In this policy, the following terms shall have the following meanings:
 - a) “person” means a community member, visitor, employee, or service provider that enters the building.
 - b) “Mask or Face Covering” (hereinafter “Face Covering”) means a mask, balaclava, bandana, scarf, cloth, or other similar item that covers the nose, mouth and chin without gapping. A “face shield,” being a clear plastic or glass shield suspended in front of the face, does not qualify as a Mask or Face Covering.
 - c) “Supervisor” means a person or organization which is responsible for or otherwise has control over the operation of a band building
- 2) No person shall be within 2 meters of a person who they do not reside with without wearing a face covering. This applies everywhere, indoors and outdoors.
- 3) The following are exempt from the requirement to wear a Face Covering:
 - a) children under two years of age;
 - b) persons who, because of an underlying medical condition, cannot safely wear a Mask or Face Covering such as, but not limited to, respiratory disease, cognitive difficulties or difficulties in hearing or processing information;
 - c) persons who are unable to place or remove a Mask or Face Covering without assistance;
 - d) employees and agents of the person responsible for the building within an area designated for them and not for public access, or within or behind a physical barrier, and where physical distancing can be maintained;
 - e) persons who are reasonably accommodated by not wearing a Mask or Face Covering in accordance with the Ontario *Human Rights Code* or the *Canadian Human Rights Act*.
 - f) the temporary removal of a Mask or Face Covering where necessary for the purpose of
 - i) receiving services;

- ii) while actively engaging in an athletic or fitness activity;
 - iii) in the act of eating or drinking; or,
 - iv) any emergency or medical purpose.
- 4) Subject to the exemptions in s.3, all employees working in the Community shall wear a Face Covering when working in an enclosed workspace where others may be within safe physical distancing of 2 meters. For clarity, a person working alone in an own office would not be required to wear a Face Covering.
- 5) Notwithstanding s.4, where applicable public health advisories and directives, including Public Health Agency of Canada ("PHAC") directives, require employees engaged in specific tasks to wear specific forms of PPE, all such employees must follow those directives and guidelines. For example, if the directives recommend N95 masks when engaged in certain tasks, then a cloth mask will not be an acceptable substitute.
- 6) The policy shall not require proof of any of the exemptions set out in s.2 for those who are not employees.
- 7) There shall be conspicuously posted at all entrances to the building clearly visible signage containing the following text:
- ALL PERSONS MUST WEAR A MASK OR FACE COVERING WHICH COVERS THE NOSE, MOUTH AND CHIN WHEN WITHIN 2 METERS OF ANYONE OUTSIDE THEIR HOUSEHOLD**
- 8) Supervisors shall ensure that all persons working in the building, including external service providers, are trained in the requirements of this policy
- 9) Where someone breaches this policy the owner or supervisor of the building may
- a) ask a person to immediately leave a building or put on a mask
 - b) stop a person entering a building
 - c) refuse service.
- 10) This policy shall not be interpreted so as to conflict with a provincial or federal statutes, regulations, or instruments of a legislative nature in relation to the same topics.
- 11) This policy is intended to be temporary mechanism while we deal with the COVID-19 pandemic.

Enforcement date: July 21, 2020